



ENVIRONMENTAL POLICY

Panther Bobcat Hire Aust Pty Ltd (Panther Earthmoving) is a Earthmoving and plant hire Contractor.

We are firmly committed to a policy of effectively managing the impact on the surrounding environment so that damage to the environment is minimized at all times.

Our aim is to have zero reportable environmental breaches.

To reach this objective, we will:

- Comply with current Environmental legislation.
- Support the philosophy of Ecologically Sustainable construction work practises.
- Provide Environmental responsibility training for all managers, project managers and supervisors.
- Strive for continual improvement through training, support and performance monitoring of all staff
- Establish and maintain environmental systems and procedures for all company projects
- Use a risk management process to identify, assess and control environmental hazards
- Support the rights of all personnel to express their concern over environmental issues in the work place and to expect those concerns to be addressed.
- Require all subcontractors to comply with the company's Environment Policy and procedures.

The Panther Earthmoving Environment Policy shall form part of the induction of all personnel at all projects.

This policy will be reviewed at least every 2 years to ensure that it remains relevant and appropriate to the company.

John Polidano
Managing Director

Sculpting Australia ONE block at a time

Panther Bobcat Hire Aust Pty Ltd
ABN: 73 921 266 348